



**2016
BOROUGH OF DUMONT
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
HAYES	✓			
MORRELL	✓			
RIQUELME				✓
ZAMECHANSKY	✓			
MAYOR KELLY				
TOTALS	5			1

Ordinance No. 1505
Date: August 16, 2016
Page: 1 of 6
Subject: 2016 Salary Ordinance
Purpose: Amend and Supplement Ranges
Dollar Amount: _____

Offered by: Morrell
Seconded by: Zamechansky

Prepared By: Raymond Herr, Borough Administrator/CFO

Certified as a true copy of an Ordinance Adopted on 2nd Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:

Susan Connelly

**Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey**

AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1491 AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS AND EMPLOYEES

Section 1

A. The respective compensation ranges for the following Officers and Employees of the Borough of Dumont to be paid quarterly, monthly or in twenty six (26) equal installments are hereby established as follows:

<u>2016 SALARY ORDINANCE</u>			
	<u>Minimum</u>		<u>Maximum</u>
<u>General Administration</u>			
Borough Administrator	75,000.00		165,000.00
Clean Communities Coordinator	6,500.00		7,500.00
<u>Mayor & Council</u>			
Mayor	2,000.00		3,000.00
Council President	2,000.00		3,000.00
Councilpersons (5)	2,000.00		3,000.00
<u>Municipal Clerk</u>			
Borough Clerk	40,000.00		83,000.00
Administrative Assistant/ Web Master	20,000.00		50,000.00
<u>Finance</u>			
Chief Financial Officer	60,000.00		105,000.00
Finance Clerk	30,000.00		63,000.00
Assistant Finance Clerk	10,000.00		25,000.00
Acting Chief Financial Officer	20,000.00		25,000.00
Qualified Purchasing Agent	5,000.00		10,000.00
<u>Tax Assessor</u>			
Tax Assessor	5,000.00		25,000.00
Tax Assessor Inspector	\$10 per hour		\$15 per hour
<u>Revenue Admin</u>			
Tax Collector-P/T	20,000.00		25,000.00
Tax Searcher	250.00		600.00
Tax Clerk	30,000.00		45,000.00
Tax Collector F/T	26,000.00		27,000.00
<u>Police Department</u> (Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	120,000.00		200,000.00
<u>Dispatchers hired after 7/1/13</u>			
Dispatchers Starting	27,000.00		35,000.00
Dispatcher after 6 months	30,000.00		38,000.00
Dispatchers Start of 2nd year	33,000.00		41,000.00

Dispatchers Start of 3rd year	36,000.00	44,000.00
Dispatchers Start of 4th year	39,000.00	55,000.00
Dispatchers Start of 5th year	42,000.00	65,000.00
Dispatchers hourly	\$12 per hour	\$26 per hour
<u>Dispatchers hired prior to 7/1/13</u>		
Dispatchers start of 4th year	49,000.00	63,000.00
School Crossing Guards	\$11 per hour	\$16 per hour
Park Security P/T hourly	\$11 per hour	\$15 per hour
<u>Life Hazard Use Fees</u>		
Fire Inspector per inspection	10.00	10.00
Fire Inspector per re-inspection	5.00	5.00
Fire Official	5,000.00	12,000.00
<u>Municipal Prosecutor</u>		
Prosecutor	7,000.00	11,000.00
<u>Road Repairs and Maintenance</u>		
(Base Salary exclusive of longevity)		
Superintendent of Roads	70,000.00	120,000.00
Road Foreman	60,000.00	110,000.00
Road Department Clerk	25,000.00	60,000.00
Summer Help P/T	\$10 per hour	\$15 per hour
<u>Public Buildings & Grounds</u>		
Custodian (Borough Hall F/T)	40,000.00	70,000.00
Custodian (Borough Hall P/T)	\$10 per hour	\$20 per hour
Assistant Custodian (Borough Hall F/T)	20,000.00	50,000.00
Part-time Assistant	\$10 per hour	\$15 per hour
<u>Board of Health</u>		
Registrar, Board of Health	27,000.00	50,000.00
Deputy Registrar-Stipend	3,000.00	10,000.00
Dog Inspector part-time	\$10 per hour	\$12 per hour
<u>Administration of Public Assistance</u>		
FEMA Administrator	3,000.00	5,000.00
Social Services Director-Stipend	2,800.00	4,500.00
COAH Representative	3,000.00	7,000.00
<u>SENIOR CITIZENS</u>		
Senior Citizen Bus Driver	20,000.00	35,000.00
Senior Citizen Bus Driver P/T	2,000.00	3,000.00

Senior Citizen	10,000.00	45,000.00
Trips Coordinator	1,000.00	2,500.00
<u>Parks & Playgrounds</u>		
Recreation Director-F/T	25,000.00	40,000.00
Recreation Director-P/T	\$15 per hour	\$20 per hour
Recreation Coordinator	6,000.00	12,000.00
Summer Recreation Director	\$15 per hour	\$28 per hour
Summer Recreation Assistant Director	\$10 per hour	\$17 per hour
Summer Recreation Senior Counselor	\$7.25 per hour	\$12 per hour
Summer Recreation Equipment Manager	\$7.25 per hour	\$12 per hour
Summer Recreation Counselor	\$7.25 per hour	\$10 per hour
<u>Municipal Court</u>		
Municipal Court Judge	15,000.00	28,000.00
Municipal Court Administrator	30,000.00	65,000.00
Deputy Muni Court Administrator	20,000.00	50,000.00
Part time Clerk	\$15 per hour	\$22 per hour
<u>Public Defender</u>		
Public Defender	4,000.00	7,000.00
<u>Recycling</u>		
Recycling Coordinator	2,000.00	4,500.00
<u>Uniform Construction Code Enforcement</u>		
Zoning Officer	5,000.00	20,000.00
Housing Inspector	5,000.00	20,000.00
Construction Code Official/Building Inspector	20,000.00	47,000.00
Plumbing Sub-Code	5,000.00	12,000.00
Property Maintenance part-time	\$10 per hour	\$16 per hour
Property Maintenance	30,000.00	52,000.00
Fire Sub-Code Official	4,500.00	10,000.00
Electrical Sub-Code Official	6,500.00	10,000.00
Elevator Sub-Code Official	1,000.00	5,000.00
Construction Code, Technical Asst.	23,000.00	40,000.00
Construction Clerk P/T	15,000.00	20,000.00
Hourly Clerk	\$10 per hour	\$15 per hour

<u>SUPPORT FUNCTIONS</u>			
Sec'y to Rent Leveling Board	\$90.00/meeting		\$90.00/meeting
Sec'y to Joint Land Use Board	1,400.00		2,500.00
Sec'y to the Fire Department	3,000.00		5,500.00
Part-time help (Other than specifically mentioned)	\$10 per hour		\$15 per hour
Security Guard Recreation Events	\$ 75/month		\$ 125/month

B. Longevity: In addition to other benefits and compensation, eligible employees covered by this ordinance shall receive an annual longevity benefit in the amount of two percent (2%) of the annual salary for each consecutive four (4) years of service for the Borough of Dumont, except that in no case shall such sum exceed twelve percent (12%) of the annual salary. This sum shall be as part of the regular installments and be subject to retirement system deductions. Employees hired on January 1, 1990 or thereafter shall not be entitled to longevity.

C. The Tax Collector and Tax Clerk shall be paid quarterly for tax search services upon presentation of requisition and properly executed bills at the rates established by previous ordinance.

D. Temporary and part-time employees shall be paid an hourly wage not less than Federal Wage and Hour minimum. Earned overtime shall be paid at one and one half (1 1/2) times the hourly rate.

E. Except as specified above, the salaries of all regular employees shall be paid in twenty-six (26) equal installments for the calendar year.

F. In addition to the salaries set forth herein, employees of the Borough of Dumont covered under this ordinance shall be entitled to those benefits specified in the Personnel Policy Manual for their respective positions.

G. Unless otherwise provided herein, the provisions of this section shall be retroactive to January 1 of the calendar year.

Section 2

If any section, sub-section, sentence, clause or phrase of the Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

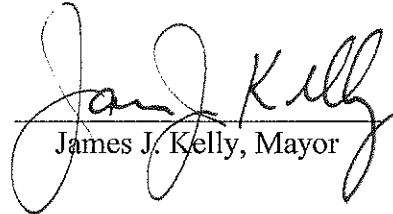
Section 3

All ordinances or parts of ordinances inconsistent with the provisions of this Ordinance

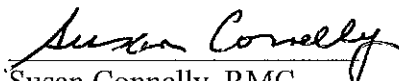
are hereby expressly repealed. However, any provision of Ordinance 1286 not discussed herein related to positions specifically not covered herein shall remain in effect.

Section 4

The Ordinance shall take effect immediately upon passage and publication as required by law.


James J. Kelly, Mayor

Attest:


Susan Connelly, RMC
Municipal Clerk

Introduced: July 19, 2016
Adopted: August 16, 2016