



**2022  
BOROUGH OF DUMONT  
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
GORMAN	✓			
HARVILLA	✓			
KELLY	✓			
ROSSILLO	✓			
RUSSELL	✓			
STEWART	✓			
MAYOR LABRUNO				
TOTALS	6			

**Ordinance No.** 1617

**Date:** November 21, 2022

**Page:** 1 of 5

**Subject:** Salary Ranges - 2022, 2023, 2024

**Purpose:** Amend & Supplement

**Dollar Amount:** \_\_\_\_\_

**Prepared By:** Issa Abbasi, CFO

**Offered by:** Harvilla

**Seconded by:** Gorman

**Certified as a true copy of an Ordinance Introduced and Passed on 1<sup>st</sup> Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

*Jeanine E. Siek*

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**Jeanine E. Siek, RMC, Municipal Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

**AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1587 AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS AND EMPLOYEES**

<b>Position</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Mayor &amp; Council</b>	<b>Range</b>	<b>Range</b>	<b>Range</b>
Mayor	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Council President	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Councilpersons (5)	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
<b>General Administration</b>			
Borough Administrator	\$75,000 - \$165,000	\$75,000 - \$165,000	\$75,000 - \$165,000
<b>Municipal Clerk</b>			
Borough Clerk	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Deputy Clerk	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Administrative Assistant	\$35,000 - \$60,000	\$35,000 - \$60,000	\$35,000 - \$60,000
<b>Finance</b>			
Chief Financial Officer	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Finance Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Assistant Finance Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Payroll & Benefits Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Chief Financial Officer P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Qualified Purchasing Agent P/T	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Administrative Assistant Finance P/T	\$15 - \$25 per hour	\$15 - \$25 per hour	\$15 - \$25 per hour
<b>Tax Assessor</b>			
Tax Assessor P/T	\$10,000 - \$35,000	\$10,000 - \$35,000	\$10,000 - \$35,000
Tax Assessor Inspector	\$13 - \$18 per hour	\$13 - \$18 per hour	\$13 - \$18 per hour
<b>Revenue Admin</b>			
Tax Collector	\$45,000 - \$85,000	\$45,000 - \$85,000	\$45,000 - \$85,000
Tax Collector P/T	\$20,000 - \$40,000	\$20,000 - \$40,000	\$20,000 - \$40,000
Tax Searcher	\$250 - \$600	\$250 - \$600	\$250 - \$600
Tax Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Deputy Tax Collector	\$40,000 - \$75,000	\$40,000 - \$75,000	\$40,000 - \$75,000

<b>Position</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Police Department</b>			
(Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	\$120,000 - \$225,000	\$120,000 - \$225,000	\$120,000 - \$225,000
(Base salary exclusive of longevity, night differential, holiday pay)			
Dispatchers Starting	\$35,000	\$35,000	\$35,000
Dispatchers Start of 2nd year	\$41,135 - \$41,958	\$41,135 - \$42,797	\$41,135 - \$43,653
Dispatchers Start of 3rd year	\$47,270 - \$48,215	\$47,270 - \$49,180	\$47,270 - \$50,163
Dispatchers Start of 4th year	\$53,405 - \$54,473	\$53,405 - \$55,563	\$53,405 - \$56,674
Dispatchers Start of 5th year	\$59,540 - \$60,731	\$59,540 - \$61,945	\$59,540 - \$63,184
Dispatchers Start of 6 <sup>th</sup> Year	\$65,673 - \$66,986	\$65,673 - \$68,326	\$65,673 - \$69,692
School Crossing Guards	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Park Security P/T hourly	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Police Records Clerk / Dispatcher	\$65,673 - \$66,986	\$65,673 - \$68,326	\$65,673 - \$69,692
OEM Coordinator	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
FEMA Assistance	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
<b>Life Hazard Use Fees</b>			
Fire Inspector per inspection	\$10 per inspection	\$10 per inspection	\$10 per inspection
Fire Inspector per re-inspection	\$5 per re-inspection	\$5 per re-inspection	\$5 per re-inspection
Fire Official P/T	\$5,000 - \$12,000	\$5,000 - \$12,000	\$5,000 - \$12,000
<b>Road Repairs and Maintenance</b>			
(Base Salary exclusive of longevity)			
Superintendent of Roads	\$70,000 - \$140,000	\$70,000 - \$140,000	\$70,000 - \$140,000
Road Foreman	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Road Department Clerk	\$35,000 - \$85,000	\$35,000 - \$85,000	\$35,000 - \$85,000
Summer Help P/T	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
<b>Public Building &amp; Grounds</b>			
Custodian (Borough Hall F/T)	\$35,000 - \$75,000	\$35,000 - \$75,000	\$35,000 - \$75,000
Custodian (Borough Hall P/T)	\$15 - \$22 per hour	\$15 - \$22 per hour	\$15 - \$22 per hour
Assistant Custodian (Borough Hall F/T)	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Part-time Assistant	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour

<b>Position</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Administration of Public Assistance</b>			
Director of Public Engagement	\$50,000 – \$65,000	\$50,000 – \$65,000	\$50,000 – \$65,000
Social Services Coordinator	\$35,000 - \$55,000	\$35,000 - \$55,000	\$35,000 - \$55,000
Social Services Director - Stipend	\$2,800 - \$5,000	\$2,800 - \$5,000	\$2,800 - \$5,000
Social Services Assistant P/T	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
COAH Representative	\$1,000 - \$7,000	\$1,000 - \$7,000	\$1,000 - \$7,000
Registrar, Board of Health	\$7,000 - \$15,000	\$7,000 - \$15,000	\$7,000 - \$15,000
Deputy Registrar	\$3,000 - \$10,000	\$3,000 - \$10,000	\$3,000 - \$10,000
Nurse P/T	\$25 - \$40 per hour	\$25 - \$40 per hour	\$25 - \$40 per hour
<b>Senior Citizens</b>			
Senior Citizens Director	\$40,000 - \$65,000	\$40,000 - \$65,000	\$40,000 - \$65,000
Senior Citizen Bus Driver	\$35,000 - \$45,000	\$35,000 - \$45,000	\$35,000 - \$45,000
Senior Citizen Bus Driver P/T	\$2,000 - \$5,000	\$2,000 - \$5,000	\$2,000 - \$5,000
Senior Citizen Coordinator	\$30,000 - \$50,000	\$30,000 - \$50,000	\$30,000 - \$50,000
Senior Citizen Coordinator P/T	\$10,000 - \$20,000	\$10,000 - \$20,000	\$10,000 - \$20,000
Trips Coordinator	\$1,000 - \$2,500	\$1,000 - \$2,500	\$1,000 - \$2,500
<b>Parks &amp; Playgrounds</b>			
Recreation Director F/T	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Recreation Director P/T	\$15 - \$30 per hour	\$15 - \$30 per hour	\$15 - \$30 per hour
Recreation Coordinator P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$6,000 - \$20,000
Summer Recreation Director Seasonal	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Summer Recreation Assistant Director Seasonal	\$13 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$17 per hour
Summer Recreation Senior Counselor	\$13 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Equipment Manager	\$13 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Counselor	\$13 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$18 per hour
Arts & Crafts Counselor	\$16 - \$20 per hour	\$16 - \$20 per hour	\$16 - \$20 per hour
<b>Municipal Court</b>			
Municipal Court Judge	\$15,000 - \$28,000	\$15,000 - \$28,000	\$15,000 - \$28,000
Municipal Court Administrator	\$40,000 - \$75,000	\$40,000 - \$75,000	\$40,000 - \$75,000
Deputy Municipal Court Administrator	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Deputy Municipal Court Administrator (hourly)	\$20- \$30 per hour	\$20- \$30 per hour	\$20- \$30 per hour
Part-time Clerk	\$17 - \$24 per hour	\$17 - \$24 per hour	\$17 - \$24 per hour
Violations Clerk	\$18- \$25 per hour	\$18- \$25 per hour	\$18- \$25 per hour
<b>Recycling</b>			
Clean Communities Coordinator	\$3,000 - \$5,000	\$3,000 - \$5,000	\$3,000 - \$5,000
Recycling Coordinator	\$2,000 - \$7,000	\$2,000 - \$7,000	\$2,000 - \$7,000

Position	2022	2023	2024
<b>Uniform Construction Code Enforcement</b>			
Construction Code Official/Building Inspector F/T/ Zoning Officer	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Fire Official P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$5,000 - \$20,000
Zoning Officer P/T	\$6,000 - \$25,000	\$6,000 - \$25,000	\$6,000 - \$25,000
Housing Inspector P/T	\$3,000 - \$20,000	\$3,000 - \$20,000	\$3,000 - \$20,000
Construction Code Official P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Building Sub Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Plumbing Sub-Code P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Property Maintenance P/T	\$15 - \$25 per hour	\$15 - \$25 per hour	\$15 - \$25 per hour
Property Maintenance	\$35,000 - \$52,000	\$35,000 - \$52,000	\$35,000 - \$52,000
Fire Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Electrical Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Elevator Sub-Code Official P/T	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Construction Clerk	\$23,000 - \$50,000	\$23,000 - \$50,000	\$23,000 - \$50,000
Construction Code, Technical Assistant	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Hourly Clerk	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Temporary Building Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Electrical Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Plumbing Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Fire Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
<b>SUPPORT FUNCTIONS</b>			
Administrative Assistant - Floater	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Secretary to Rent Leveling Board	\$90 per meeting	\$90 per meeting	\$90 per meeting
Secretary to Joint Land Use Board	\$200 per meeting	\$200 per meeting	\$200 per meeting
Secretary to Fire Department	\$3,000 - \$5,500	\$3,000 - \$5,500	\$3,000 - \$5,500
Part-time Help (other than specifically mentioned)	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Security Guard Recreation Events	\$75 - \$125 per month	\$75 - \$125 per month	\$75 - \$125 per month
Secretary to Board of Health	\$90 per meeting	\$90 per meeting	\$90 per meeting

Andrew LaBruno, Mayor

Attest:

Jeanine E. Siek, RMC  
Municipal Clerk

Introduced: November 21, 2022

Adopted: