



**2022  
BOROUGH OF DUMONT  
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
GORMAN	✓			
HARVILLA	✓			
KELLY	✓			
ROSSILLO	✓			
RUSSELL	✓			
STEWART	✓			
MAYOR LABRUNO				
TOTALS	6			

**Ordinance No.** 1614

**Date:** November 21, 2022

**Page:** 1 of 2

**Subject:** Chapter 69 – Relating to Vacations, Paid Holidays, Sick Leave & Grievance Procedures

**Purpose:** Repealing Provisions of the Borough Code


**Dollar Amount:** \_\_\_\_\_

**Prepared By:** Jeanine E. Siek, RMC

**Offered by:** Stewart

**Seconded by:** Harvilla

**Certified as a true copy of an Ordinance Introduced and Passed on 1<sup>st</sup> Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

  
\_\_\_\_\_  
**Jeanine E. Siek, RMC, Municipal Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

**AN ORDINANCE REPEALING PROVISIONS OF CHAPTER 69 OF THE BOROUGH CODE RELATING TO VACATIONS, PAID HOLIDAYS, SICK LEAVE AND GRIEVANCE PROCEDURES**

**WHEREAS**, the Borough of Dumont (“Borough”) has determined that changes are required to provisions of Chapter 69 of the Borough Code concerning Vacations, Paid Holidays, Sick Leave and Grievance Procedures; and

**WHEREAS**, the Mayor and Council have adopted a Personnel Policies and Procedures Manual that addresses, among other things, Vacations, Paid Holidays, Sick Leave and Grievance Procedures for Borough employees; and

**WHEREAS**, Borough employees who are covered by contract or a collective negotiations agreement remain subject to those contracts and agreements, as applicable, relating to Vacations, Paid Holidays, Sick Leave, and Grievance Procedures; and

**WHEREAS**, the Mayor and Council have determined that it is in the best interests of the Borough to repeal those Sections of the Code on Vacations, Paid Holidays, Sick Leave and Grievance Procedures that are covered by the Personnel Policies and Procedures Manual.

**NOW THEREFORE BE IT ORDAINED**, by the Mayor and Council of the Borough of Dumont, in the County of Bergen, State of New Jersey, as follows:

1. Section 69-15 of the Borough Code be and is hereby repealed.
2. Section 69-16 of the Borough Code be and is hereby repealed.
3. Sections 69-26 through 69-28 of the Borough Code are hereby repealed.
4. Sections 69-53 through 69-56 of the Borough Code are hereby repealed.
5. Effective Date

**Effective Date.** This Ordinance shall take effect upon final passage and publication pursuant to law.

Attest:

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Jeanine Siek, RMC  
Municipal Clerk

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Andrew LaBruno, Mayor

Introduced: November 21, 2022  
Adopted: