



**2018
BOROUGH OF DUMONT
RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Di PAOLO	✓			
LaBRUNO				✓
MANNA	✓			
RIQUELME	✓			
ROSSILLO				✓
STEWART	✓			
MAYOR KELLY				
TOTALS	4			2

Resolution No. 234
Date: September 25, 2018
Page: 1 of 2
Subject: Thomas Richards' Contract
Purpose: Authorization of Execution
Dollar Amount: \$120,000 Annual Salary
Prepared By: Joseph Santanasto, Esq.

Offered by: Manna
Seconded by: Stewart

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

Susan Connelly

Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

**BOROUGH ADMINISTRATOR THOMAS RICHARDS-AUTHORIZATION OF
EXECUTION OF CONTRACT**


WHEREAS, Thomas Richards was hired as Interim Borough Administrator as of October 16, 2017;

WHEREAS, this Agreement shall be in full force and effect as of the 1st day of January, 2018;
and

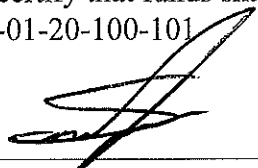
WHEREAS, this Agreement shall remain in full force and effect up to, and including, December 31, 2019. The Borough shall have the option to renew this Contract for a third year (2020).

BE IT RESOLVED, by the Governing Body of the Borough of Dumont, that the Mayor and

Municipal Clerk are authorized to execute the contract with Thomas Richards, Borough Administrator.


James J. Kelly, Mayor

I hereby certify that funds shall be provided by Gen Admin Regular Salaries;
Acc't #8-01-20-100-101



Sercan Zoklu, CFO

Date: September 25, 2018



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MAYOR KELLY				
TOTALS	4			2

Resolution No. 235
Date: September 25, 2018
Page: 1 of 2
Subject: Updated Personnel Policies
from Municipal Excess
Liability
Purpose: Approval
Dollar Amount: _____
Prepared By: Susan Connelly, RMC

Offered by: Manna
Seconded by: Stewart

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by: Susan Connelly

**Susan Connelly, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey**

APPROVAL OF MEL UPDATED PERSONNEL POLICY

WHEREAS, in order to be eligible to maintain current deductibles and co-pay, members must be in compliance with the Employment Practices Liability Program; and

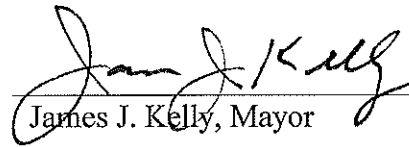
WHEREAS, the Governing Body must adopt the recommended changes by October 1, 2018; and

WHEREAS, the adopted changes are the following:

Protections against discrimination and accommodation for breastfeeding employees
Modification to communication media policy
Revisions in accordance with the Fair Credit Reporting Act
Modification to Open Public Records Meetings Act

Overtime Compensation

BE IT RESOLVED by the Governing Body of the Borough of Dumont the changes to update the personnel policy are approved



James J. Kelly, Mayor