



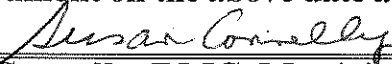
**2017  
BOROUGH OF DUMONT  
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
GEIST		✓		
MANNA	✓			
MORRELL	✓			
RIQUELME	✓			
MAYOR KELLY				
TOTALS	5	1		

**Ordinance No.** 1523  
**Date:** July 18, 2017  
**Page:** 1 of 3  
**Subject:** Sewage Bond Ordinance  
**Purpose:** Authorization  
**Dollar Amount:** \$80,000  
**Prepared By:** Jason Capizzi, Esq.

**Offered by:** Manna  
**Seconded by:** Morrell

**Certified as a true copy of an Ordinance Adopted at 2<sup>nd</sup> Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

  
 \_\_\_\_\_  
**Susan Connelly, RMC, Municipal Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

**BOND ORDINANCE PROVIDING FOR SEWERAGE SYSTEM IMPROVEMENTS BY THE BOROUGH OF DUMONT, APPROPRIATING \$80,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF \$76,000 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF**

**BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF DUMONT (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:**

Section 1. The improvement or purpose described in Section 3 of this bond ordinance is hereby authorized to be undertaken by the Borough of Dumont, a municipal corporation of the State of New Jersey (the "Borough") as a general improvement. For the improvement or purpose described in Section 3 of this bond ordinance, there is hereby appropriated the sum of \$80,000, including the sum of \$4,000 as the down payment for the improvement or purpose required by the Local Bond Law. The down payment is now available by virtue of the provision for a down payment for capital improvement purposes in one or more previously adopted budgets.

Section 2. In order to finance the cost of the improvement or purpose not covered by the application of the down payment, negotiable bonds are hereby authorized to be issued in the principal amount of \$76,000 pursuant to the Local Bond Law. In anticipation of the issuance of bonds, negotiable bond anticipation notes are hereby authorized to be issued pursuant to and within the limitations prescribed by the Local Bond Law.

Section 3. (a) The improvement or purpose hereby authorized for which bonds or notes are to be issued is sewerage system improvements, including the replacement of storm water pipes and catch basins through the Borough as set forth on the project list on file in the Clerk's office, and all work and materials necessary therefor or incidental thereto.

(b) The estimated maximum amount of bonds or notes to be issued for the improvement or purpose is as stated in Section 2 of this bond ordinance.

(c) The estimated cost of the improvement or purpose is equal to the amount of the appropriation stated in Section 1 of this bond ordinance.

Section 4. All bond anticipation notes issued hereunder shall mature at such times as may be determined by the Chief Financial Officer; provided that no bond anticipation note shall mature later than one year from its date. The bond anticipation notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer shall determine all matters in connection with the bond anticipation notes issued pursuant to this bond ordinance, and the Chief Financial Officer's signature upon the bond anticipation notes shall be conclusive evidence as to all such determinations. All bond anticipation notes issued hereunder may be renewed from time to time subject to the provisions of the Local Bond Law. The Chief Financial Officer is hereby authorized to sell a part, or all, of the bond anticipation notes from time to time at public or private sale, and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest, if any, from their dates to the dates of delivery thereof. The Chief Financial Officer is directed to report in writing to the governing body at the meeting next succeeding the date when any sale of bond anticipation notes issued pursuant to this bond ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the bond anticipation notes sold, the price obtained and the name of the purchaser.

Section 5. The capital budget of the Borough is hereby amended to conform with the provisions of this bond ordinance to the extent of any inconsistency herewith.

Section 6. The following additional matters are hereby determined, declared, recited and stated:

(a) The improvement or purpose described in Section 3 of this bond ordinance is not a current expense. It is an improvement or purpose that the Borough may lawfully undertake as a general improvement, and no part of the cost thereof has been or shall be specially assessed on property specially benefited thereby.

(b) The period of usefulness of the improvement or purpose described in Section 3 of this bond ordinance, computed on the basis of the amount of obligations authorized for the improvement or purpose and the reasonable life thereof within the limitations of the Local Bond Law, is 40 years.


(c) An aggregate amount not exceeding \$12,000 for items of expense listed in and permitted under N.J.S.A. 40A:2-20 is included in the estimated cost of the improvement or purpose set forth in Section 3 of this bond ordinance.

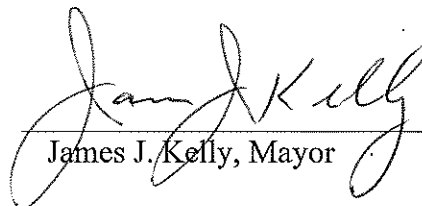
(d) The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk, and submitted to the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey. Such statement shows that the gross debt of the Borough is increased by \$76,000 (the amount of the authorization of the obligations provided for in this bond ordinance). The obligations authorized herein will be within all debt limitations prescribed by the Local Bond Law.

Section 7. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the Borough, and the Borough shall be obligated to levy *ad valorem* taxes upon all the taxable real property within the Borough for the payment of the obligations and the interest thereon without limitation of rate or amount.

Section 8. This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by the Local Bond Law.

Attest:

  
Susan Connelly, RMC  
Municipal Clerk

  
James J. Kelly, Mayor

Introduced: June 13, 2017

Adopted: July 18, 2017



**2017**  
**BOROUGH OF DUMONT**  
**ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
GEIST	✓			
MANNA	✓			
MORRELL	✓			
RIQUELME	✓			
MAYOR KELLY				
TOTALS	6			

**Ordinance No.** 1524

**Date:** July 18, 2017

**Page:** 1 of 5

**Subject:** Grease Trap-Supplementing Sewers Chapter 339

**Purpose:** Approval

**Dollar Amount:** \_\_\_\_\_

**Prepared By:** Gregg Paster, Esq.

**Offered by:** Morrell

**Seconded by:** Manna

**Certified as a true copy of an Ordinance Adopted at 2<sup>nd</sup> Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

*Susan Connelly*  
 \_\_\_\_\_  
**Susan Connelly, RMC, Municipal Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

**ORDINANCE SUPPLEMENTING SEWERS CHAPTER 339 OF THE DUMONT CODE**

**WHEREAS**, it is the express purpose of this Chapter to protect the public health, as well as the safety and welfare of the public by establishing standards governing the maintenance, condition and contents of sewers in the Borough, used or intended to be used for residential, commercial, and industrial purposes, and to establish standards governing such physical components and conditions essential to make such sewers fit and safe; and

**WHEREAS**, it has been brought to the attention of the Mayor and Council that there is a need to amend and supplement Chapter §339 of the Borough of Dumont Code to more precisely define

and prohibit the discharge of certain chemicals, byproducts, or materials into the Borough's sewer system; and

**WHEREAS**, it is in the interest of the Borough to adopt new legislation that will provide guidance in the form of municipal standards where any potentially objectionable matter might be discharged in the municipal sewer lines;

**NOW, THEREFORE, BE IT HEREBY ORDAINED** by the Mayor and Council of the Borough of Dumont, in the County of Bergen and State of New Jersey, that Chapter of the Dumont Borough Code known as §339 Sewers shall be amended and supplemented as hereinafter provided:

The present section codified as §339-30 shall be replaced. §339-30 shall henceforth read as follows:

**§339-30. Discharge of materials causing harmful reactions prohibited.**

The discharge or deposit of any substance or matter into the sanitary sewer system of the Borough or laterals tributary is prohibited if it shall cause or result in any of the following:

- A. Chemical reaction, either directly or indirectly, with the materials of construction to impair the strength or durability of any sewer structure;
- B. Mechanical action that will destroy or damage the sewer structure;
- C. Restriction of hydraulic capacity of sewer structure;
- D. Restriction of normal inspection of maintenance of the sewer structure;
- E. Placing of unusual demands on the sewerage treatment equipment or process;
- F. Limitation of effectiveness of the sewer treatment process.

Chapter 339 will be further supplemented with the addition of the following sections:

**§339-31. Grease, oil, and sand interceptors.**

- A. Grease, oil, and sand interceptors shall be provided when, in the opinion of the Building Department, Health Department, or the Department of Public Works, they are necessary for the proper handling of liquid wastes containing grease in excessive amounts, or any flammable wastes, sand, or other harmful ingredients; except that such interceptors shall not be required for private living quarters or dwelling units. All interceptors shall be of the type and capacity approved by the Building Department, Health Department, or the Department of Public Works, and shall be located so as to be readily and easily accessible for cleaning and inspection.

- B. Grease and oil interceptors shall be constructed of impervious material capable of withstanding abrupt and extreme changes in temperature. They shall be of a substantial construction, watertight, and equipped with easily removable covers which, when bolted in place, shall be gastight and watertight.
- C. Where installed, all grease, oil, and sand interceptors shall be maintained by the owner at his or her expense in continuously efficient operation at all times.
- D. Where installed, all grease, oil, and sand interceptors shall require by-weekly inspection and monthly cleaning including removal of grease, cleaning of baffles, and removal of solids in the bottom of the interceptor. Complete pumping out of the interceptor will be as-needed. If in the opinion of the Building Department, Health Department or the Department of Public Works that the frequency of cleaning needs to be increased, such frequency of cleaning shall be at the discretion of the Building Department, Health Department, or the Department of Public Works.
- E. Where installed, all grease, oil, and sand interceptors shall require a permit issued by the Building Department. The permit shall last for one year to be renewed annually. The permit fee shall be \$150.00 annually.

**§339-32. Pretreatment.**

- A. All grease and oil interceptors installed prior to and during the code's adoption, and also future installations, must, at the owner's expense, develop and maintain a grease pretreatment program. This program will be subject to review and approval by the Building Department, Health Department, and the Department of Public Works.
- B. Discharge from said establishments shall not exceed the discharge limits, as set forth by the Bergen County Utilities Authority Manual of Rules and Regulations for the Direct and Indirect Discharge of Wastewater to the BCUA Treatment Works.
- C. Any establishment with a grease trap or interceptor grants the Building Department, Health Department, and the Department of Public Works representatives the right of entry at any time if, in their opinion, grease buildup is excessive within the Borough's sewer pipes, and also to monitor the pretreatment program as established by the owner of said establishment.
- D. Grease traps or interceptors must be cleaned in accordance with specifications described in Section 339-31:D and a log must be kept for review by representatives of the Building Department, Health Department, and the Department of Public Works. Notification of who the grease removal or cleaner is must be provided to representatives of the Building Department, Health Department, and the Department of Public Works for recordkeeping.
- E. Compliance with this Section must be completed within 60 days of adoption.

### **§339-33. Control Manhole.**

When required by the Building Department, the owner of any property served by a house connection or building sewer carrying industrial waste shall install a suitable manhole in the building sewer to facilitate observation, sampling, and measurement of the waste. Such manhole, when required, shall be accessibly and safely located and constructed in accordance with plans approved by the Building Department. The manhole shall be installed by the owner at the owner's expense and shall be maintained by the owner so as to be safe and accessible at all times.

### **§339-34. Damage to System.**

- A. No person shall break, damage, destroy, deface or tamper with any structure appurtenance or equipment which is a part of the municipal sewer system.
- B. Any person who, by reason of violation of the provisions of this article or other improper use of the municipal sewer system or any of its branches, appurtenances, or connections, shall cause damage to said municipal sewer system or to the facilities of the Bergen County Utilities authority to which the municipal sewer system is connected by reason of which the Borough may sustain damage or may be or become liable to the Bergen County Utilities Authority for damages it may sustain, shall be liable to the Borough for all costs and expenses that may be incurred by the Borough for the correction of such damage. The Borough shall have the right to recover such costs and expense from any such person by appropriate action of law in any court of competent jurisdiction. The right of the Borough to be reimbursed for any costs and expenses, including reasonable engineering and legal fees and costs incurred by it by reason of such damages, shall be an additional remedy and such shall also be subject to the penalties contained in this article for violation of its provisions.

### **§339-35. Violations and Penalties.**

Any person who violates any provision of this article shall, upon conviction thereof, be punished by a fine not exceeding \$2,000.00, or by imprisonment for a term not exceeding 90 days, or both. Upon a re-inspection of a violation after allowing ten (10) days to resolve the violation, the Borough will enforce a shutdown of the business until such violation has been rectified to the extent that the business is in compliance with this Ordinance.

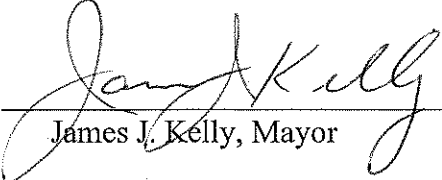
**Invalidity.** If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this Ordinance.

**Severability.** All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.


**Effective Date.**  
pursuant to law.

This Ordinance shall take effect upon final passage and publication

BOROUGH OF DUMONT

  
James J. Kelly, Mayor

ATTEST:

  
Susan Connelly, RMC  
Municipal Clerk

Introduced: June 13, 2017

Adopted: July 18, 2017





**2017**  
**BOROUGH OF DUMONT**  
**ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CORREA	✓			
DI PAOLO	✓			
GEIST	✓			
MANNA	✓			
MORRELL	✓			
RIQUELME	✓			
MAYOR KELLY				
TOTALS	6			

Ordinance No. 1525  
Date: July 18, 2017  
Page: 1 of 6  
Subject: Salary Ordinance  
Purpose: Amend and Supplement Ranges  
Dollar Amount: \_\_\_\_\_  
Prepared By: Raymond Herr, CFO

Offered by: Manna  
Seconded by: Morrell

**Certified as a true copy of an Ordinance Introduced and Passed by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

Susan Connelly  
Susan Connelly, RMC, Municipal Clerk  
Borough of Dumont, Bergen County, New Jersey

**AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1505 AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS AND EMPLOYEES**

Section 1

A. The respective compensation ranges for the following Officers and Employees of the Borough of Dumont to be paid quarterly, monthly or in twenty-six (26) equal installments are hereby established as follows:

<b>2017 SALARY ORDINANCE</b>			
	<u>Minimum</u>		<u>Maximum</u>
<b><u>General Administration</u></b>			
Borough Administrator	75,000.00		165,000.00
Clean Communities Coordinator	6,500.00		7,500.00
<b><u>Mayor &amp; Council</u></b>			
Mayor	2,000.00		3,000.00
Council President	2,000.00		3,000.00
Councilpersons (5)	2,000.00		3,000.00
<b><u>Municipal Clerk</u></b>			
Borough Clerk	40,000.00		95,000.00
Administrative Assistant/ Web Master	20,000.00		50,000.00
<b><u>Finance</u></b>			
Chief Financial Officer	60,000.00		105,000.00
Finance Clerk	30,000.00		63,000.00
Assistant Finance Clerk	10,000.00		37,000.00
Acting Chief Financial Officer	20,000.00		25,000.00
Qualified Purchasing Agent	5,000.00		10,000.00
Finance Agency	5,000.00		89,000.00
<b><u>Tax Assessor</u></b>			
Tax Assessor	5,000.00		25,000.00
Tax Assessor Inspector	\$10 per hour		\$15 per hour
<b><u>Revenue Admin</u></b>			
Tax Collector-P/T	20,000.00		25,000.00
Tax Searcher	250.00		600.00
Tax Clerk	30,000.00		45,000.00
Tax Collector F/T	26,000.00		27,000.00
<b><u>Police Department</u></b> (Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	120,000.00		225,000.00
<b><u>Dispatchers hired after 7/1/13</u></b>			

Dispatchers Starting	27,000.00	35,000.00
Dispatcher after 6 months	30,000.00	38,000.00
Dispatchers Start of 2nd year	33,000.00	41,000.00
Dispatchers Start of 3rd year	36,000.00	44,000.00
Dispatchers Start of 4th year	39,000.00	55,000.00
Dispatchers Start of 5th year	42,000.00	65,000.00
Dispatchers hourly	\$12 per hour	\$26 per hour
<u>Dispatchers hired prior to 7/1/13</u>		
Dispatchers start of 4th year	49,000.00	63,000.00
School Crossing Guards	\$11 per hour	\$16 per hour
Park Security P/T hourly	\$11 per hour	\$15 per hour
<b><u>Life Hazard Use Fees</u></b>		
Fire-Inspector per inspection	10.00	10.00
Fire Inspector per re-inspection	5.00	5.00
Fire Official	5,000.00	12,000.00
<b><u>Municipal Prosecutor</u></b>		
Prosecutor	7,000.00	11,000.00
<b><u>Road Repairs and Maintenance</u></b>		
(Base Salary exclusive of longevity)		
Superintendent of Roads	70,000.00	120,000.00
Road Foreman	60,000.00	110,000.00
Road Department Clerk	25,000.00	60,000.00
Summer Help P/T	\$10 per hour	\$15 per hour
<b><u>Public Buildings &amp; Grounds</u></b>		
Custodian (Borough Hall F/T)	40,000.00	70,000.00
Custodian (Borough Hall P/T)	\$10 per hour	\$20 per hour
Assistant Custodian (Borough Hall F/T)	20,000.00	50,000.00
Part-time Assistant	\$10 per hour	\$15 per hour
<b><u>Board of Health</u></b>		
Registrar, Board of Health	27,000.00	50,000.00
Deputy Registrar-Stipend	3,000.00	10,000.00
Dog Inspector part-time	\$10 per hour	\$12 per hour
<b><u>Administration of Public Assistance</u></b>		
FEMA Administrator	3,000.00	5,000.00
Social Services Director-Stipend	2,800.00	4,500.00

COAH Representative	3,000.00	7,000.00
<b><u>SENIOR CITIZENS</u></b>		
Senior Citizen Bus Driver	20,000.00	35,000.00
Senior Citizen Bus Driver P/T	2,000.00	3,000.00
Senior Citizen	10,000.00	45,000.00
Trips Coordinator	1,000.00	2,500.00
<b><u>Parks &amp; Playgrounds</u></b>		
Recreation Director-F/T	25,000.00	40,000.00
Recreation Director-P/T	\$15 per hour	\$20 per hour
Recreation Coordinator	6,000.00	12,000.00
Summer Recreation Director	\$15 per hour	\$28 per hour
Summer Recreation Assistant Director	\$10 per hour	\$17 per hour
Summer Recreation Senior Counselor	\$7.25 per hour	\$12 per hour
Summer Recreation Equipment Manager	\$7.25 per hour	\$12 per hour
Summer Recreation Counselor	\$7.25 per hour	\$10 per hour
<b><u>Municipal Court</u></b>		
Municipal Court Judge	15,000.00	28,000.00
Municipal Court Administrator	30,000.00	65,000.00
Deputy Muni Court Administrator	20,000.00	50,000.00
Part time Clerk	\$15 per hour	\$22 per hour
<b><u>Public Defender</u></b>		
Public Defender	4,000.00	7,000.00
<b><u>Recycling</u></b>		
Recycling Coordinator	2,000.00	4,500.00
<b><u>Uniform Construction Code Enforcement</u></b>		
Zoning Officer	5,000.00	20,000.00
Housing Inspector	5,000.00	20,000.00
Construction Code Official/Building Inspector	20,000.00	50,000.00
Plumbing Sub-Code	5,000.00	12,000.00
Property Maintenance part-time	\$10 per hour	\$16 per hour
Property Maintenance	30,000.00	52,000.00
Fire Sub-Code Official	4,500.00	10,000.00
Electrical Sub-Code Official	6,500.00	10,000.00
Elevator Sub-Code Official	1,000.00	5,000.00

Construction Code, Technical Asst.	23,000.00	40,000.00
Construction Clerk P/T	15,000.00	20,000.00
Hourly Clerk	\$10 per hour	\$15 per hour

<b>SUPPORT FUNCTIONS</b>		
Sec'y to Rent Leveling Board	\$90.00/meeting	\$90.00/meeting
Sec'y to Joint Land Use Board	1,400.00	2,500.00
Sec'y to the Fire Department	3,000.00	5,500.00
Part-time help (Other than specifically mentioned)	\$10 per hour	\$15 per hour
Security Guard Recreation Events	\$ 75/month	\$ 125/month

B. Longevity: In addition to other benefits and compensation, eligible employees covered by this ordinance shall receive an annual longevity benefit in the amount of two percent (2%) of the annual salary for each consecutive four (4) years of service for the Borough of Dumont, except that in no case shall such sum exceed twelve percent (12%) of the annual salary. This sum shall be as part of the regular installments and be subject to retirement system deductions. Employees hired on January 1, 1990 or thereafter shall not be entitled to longevity.

C. The Tax Collector and Tax Clerk shall be paid quarterly for tax search services upon presentation of requisition and properly executed bills at the rates established by previous ordinance.

D. Temporary and part-time employees shall be paid an hourly wage not less than Federal Wage and Hour minimum. Earned overtime shall be paid at one and one half (1 1/2) times the hourly rate.

E. Except as specified above, the salaries of all regular employees shall be paid in twenty-six (26) equal installments for the calendar year.

F. In addition to the salaries set forth herein, employees of the Borough of Dumont covered under this ordinance shall be entitled to those benefits specified in the Personnel Policy Manual for their respective positions.

G. Unless otherwise provided herein, the provisions of this section shall be retroactive to January 1 of the calendar year.

Section 2

If any section, sub-section, sentence, clause or phrase of the Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

Section 3

All ordinances or parts of ordinances inconsistent with the provisions of this Ordinance are hereby expressly repealed. However, any provision of Ordinance 1286 not discussed herein related to positions specifically not covered herein shall remain in effect.

Section 4

The Ordinance shall take effect immediately upon passage and publication as required by law.

---

James J. Kelly, Mayor

Attest:

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Susan Connelly, RMC  
Municipal Clerk

Introduced: July 18, 2017

Adopted: