



**2018
BOROUGH OF DUMONT
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
DI PAOLO				✓
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
ROSSILLO	✓			
STEWART				✓
MAYOR KELLY				
TOTALS	4			2

Ordinance No. 1554 (previously tabled)
Revised

Date: November 20, 2018

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Subject: Salary Ranges-2019, 2020, 2021

Purpose: Amend & Supplement

Dollar Amount:

Prepared By: Sercan Zoklu, CFO

Offered by: Manna
Seconded by: LaBruno

Certified as a true copy of an Ordinance Introduced and Passed by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:

Susan Connelly

Susan Connelly, RMC, Municipal Clerk

Borough of Dumont, Bergen County, New Jersey

**AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1525
AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN
COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS
AND EMPLOYEES**

Position	2019	2020	2021
Mayor & Council	Range	Range	Range
Mayor	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Council President	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Councilpersons (5)	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
General Administration			
Borough Administrator	\$75,000 - \$165,000	\$75,000 - \$165,000	\$75,000 - \$165,000
Administrative Assistant-Floater	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Municipal Clerk			
Borough Clerk	\$50,000 - \$115,000	\$50,000 - \$115,000	\$50,000 - \$115,000
Deputy Clerk	\$45,000 - \$65,000	\$45,000 - \$65,000	\$45,000 - \$65,000
Administrative Assistant/Webmaster	\$35,000 - \$60,000	\$35,000 - \$60,000	\$35,000 - \$60,000
Finance			
Chief Financial Officer	\$60,000 - \$105,000	\$60,000 - \$105,000	\$60,000 - \$105,000
Finance Clerk	\$35,000 - \$63,000	\$35,000 - \$63,000	\$35,000 - \$63,000
Assistant Finance Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Chief Financial Officer P/T	\$20,000 - \$40,000	\$20,000 - \$40,000	\$20,000 - \$40,000
Qualified Purchasing Agent P/T	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Finance Agency	\$5,000 - \$60,000	\$5,000 - \$60,000	\$5,000 - \$60,000
Tax Assessor			
Tax Assessor P/T	\$10,000 - \$30,000	\$10,000 - \$30,000	\$10,000 - \$30,000
Tax Assessor Inspector	\$10 - \$15 per hour	\$10 - \$15 per hour	\$10 - \$15 per hour
Revenue Admin			
Tax Collector P/T	\$20,000 - \$40,000	\$20,000 - \$40,000	\$20,000 - \$40,000
Tax Searcher	\$250 - \$600	\$250 - \$600	\$250 - \$600
Tax Clerk	\$35,000 - \$45,000	\$35,000 - \$45,000	\$35,000 - \$45,000
Deputy Tax Collector F/T	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000

Position	2019	2020	2021
Police Department			
(Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	\$120,000 - \$225,000	\$120,000 - \$225,000	\$120,000 - \$225,000
Dispatchers hired after 7/1/13			
Dispatchers Starting	\$27,000 - \$35,000	\$27,000 - \$35,000	\$27,000 - \$35,000
Dispatchers after 6 months	\$30,000 - \$38,000	\$30,000 - \$38,000	\$30,000 - \$38,000
Dispatchers Start of 2nd year	\$33,000 - \$41,000	\$33,000 - \$41,000	\$33,000 - \$41,000
Dispatchers Start of 3rd year	\$36,000 - \$48,000	\$36,000 - \$48,000	\$36,000 - \$48,000
Dispatchers Start of 4th year	\$39,000 - \$55,000	\$39,000 - \$55,000	\$39,000 - \$55,000
Dispatchers Start of 5th year	\$42,000 - \$65,000	\$42,000 - \$65,000	\$42,000 - \$65,000
Dispatchers Hourly	\$12 - \$26 per hour	\$12 - \$26 per hour	\$12 - \$26 per hour
Dispatchers hired prior to 7/1/13			
Dispatchers Start of 4th year	\$49,000 - \$63,000	\$49,000 - \$63,000	\$49,000 - \$63,000
School Crossing Guards	\$11 - \$16 per hour	\$11 - \$16 per hour	\$11 - \$16 per hour
Park Security P/T hourly	\$11 - \$15 per hour	\$11 - \$15 per hour	\$11 - \$15 per hour
Life Hazard Use Fees			
Fire Inspector per inspection	\$10 per inspection	\$10 per inspection	\$10 per inspection
Fire Inspector per re-inspection	\$5 per re-inspection	\$5 per re-inspection	\$5 per re-inspection
Fire Official P/T	\$5,000 - \$12,000	\$5,000 - \$12,000	\$5,000 - \$12,000
Municipal Prosecutor			
Prosecutor	\$7,000 - \$11,000	\$7,000 - \$11,000	\$7,000 - \$11,000
Road Repairs and Maintenance			
(Base Salary exclusive of longevity)			
Superintendent of Roads	\$70,000 - \$140,000	\$70,000 - \$140,000	\$70,000 - \$140,000
Road Foreman	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Road Department Clerk	\$25,000 - \$85,000	\$25,000 - \$85,000	\$25,000 - \$85,000
Summer Help P/T	\$10 - \$20 per hour	\$10 - \$20 per hour	\$10 - \$20 per hour
Public Building & Grounds			
Custodian (Borough Hall F/T)	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Custodian (Borough Hall P/T)	\$10 - \$20 per hour	\$10 - \$20 per hour	\$10 - \$20 per hour
Assistant Custodian (Borough Hall F/T)	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Assistant Custodian (Borough Hall F/T)	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Part-time Assistant	\$10 - \$15 per hour	\$10 - \$15 per hour	\$10 - \$15 per hour
Board of Health			
Registrar, Board of Health	\$7,000 - \$15,000	\$7,000 - \$15,000	\$7,000 - \$15,000
Deputy Registrar	\$3,000 - \$10,000	\$3,000 - \$10,000	\$3,000 - \$10,000
Dog Inspector P/T	\$10 - \$12 per hour	\$10 - \$12 per hour	\$10 - \$12 per hour

Position	2019	2020	2021
Administration of Public Assistance			
FEMA Assistance	\$3,000 - \$5,000	\$3,000 - \$5,000	\$3,000 - \$5,000
Social Services Director - Stipend	\$2,800 - \$5,000	\$2,800 - \$5,000	\$2,800 - \$5,000
Social Services Assistant P/T	\$12 - \$14 per hour	\$12 - \$14 per hour	\$12 - \$14 per hour
COAH Representative	\$3,000 - \$7,000	\$3,000 - \$7,000	\$3,000 - \$7,000
Senior Citizens			
Senior Citizen Bus Driver	\$20,000 - \$37,000	\$20,000 - \$37,000	\$20,000 - \$37,000
Senior Citizen Bus Driver P/T	\$2,000 - \$3,000	\$2,000 - \$3,000	\$2,000 - \$3,000
Senior Citizen Coordinator	\$10,000 - \$47,000	\$10,000 - \$47,000	\$10,000 - \$47,000
Trips Coordinator	\$1,000 - \$2,500	\$1,000 - \$2,500	\$1,000 - \$2,500
Parks & Playgrounds			
Recreation Director F/T	\$25,000 - \$40,000	\$25,000 - \$40,000	\$25,000 - \$40,000
Recreation Director P/T	\$15 - \$30 per hour	\$15 - \$30 per hour	\$15 - \$30 per hour
Recreation Coordinator	\$6,000 - \$12,000	\$6,000 - \$12,000	\$6,000 - \$12,000
Summer Recreation Director	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Summer Recreation Assistant Director	\$10 - \$17 per hour	\$10 - \$17 per hour	\$10 - \$17 per hour
Summer Recreation Senior Counselor	\$12 - \$15 per hour	\$12 - \$15 per hour	\$12 - \$15 per hour
Summer Recreation Equipment Manager	\$7.25 - \$12 per hour	\$7.25 - \$12 per hour	\$7.25 - \$12 per hour
Summer Recreation Counselor	\$9 - \$15 per hour	\$9 - \$15 per hour	\$9 - \$15 per hour
Arts & Crafts Counselor	\$12 - \$15 per hour	\$12 - \$15 per hour	\$12 - \$15 per hour
Municipal Court			
Municipal Court Judge	\$15,000 - \$28,000	\$15,000 - \$28,000	\$15,000 - \$28,000
Municipal Court Administrator	\$30,000 - \$65,000	\$30,000 - \$65,000	\$30,000 - \$65,000
Deputy Municipal Court Administrator	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Part-time Clerk	\$15 - \$22 per hour	\$15 - \$22 per hour	\$15 - \$22 per hour
Public Defender			
Public Defender	\$4,000 - \$7,000	\$4,000 - \$7,000	\$4,000 - \$7,000
Recycling			
Recycling Coordinator	\$2,000 - \$5,000	\$2,000 - \$5,000	\$2,000 - \$5,000
Clean Communities Coordinator	\$3,000 - \$5,000	\$3,000 - \$5,000	\$3,000 - \$5,000

Position	2019	2020	2021
Uniform Construction Code Enforcement			
Fire Prevention P/T	\$5,000 - \$20,000	\$5,000 - \$20,000	\$5,000 - \$20,000
Zoning Officer	\$5,000 - \$25,000	\$5,000 - \$25,000	\$5,000 - \$25,000
Housing Inspector	\$5,000 - \$20,000	\$5,000 - \$20,000	\$5,000 - \$20,000
Construction Code Official/Building Inspector P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Plumbing Sub-Code P/T	\$5,000 - \$15,000	\$5,000 - \$15,000	\$5,000 - \$15,000
Property Maintenance P/T	\$10 - \$16 per hour	\$10 - \$16 per hour	\$10 - \$16 per hour
Property Maintenance	\$35,000 - \$52,000	\$35,000 - \$52,000	\$35,000 - \$52,000
Fire Sub-Code Official P/T	\$4,500 - \$10,000	\$4,500 - \$10,000	\$4,500 - \$10,000
Electrical Sub-Code Official P/T	\$6,500 - \$15,000	\$6,500 - \$15,000	\$6,500 - \$15,000
Elevator Sub-Code Official P/T	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Construction Clerk	\$23,000 - \$50,000	\$23,000 - \$50,000	\$23,000 - \$50,000
Construction Code, Technical Assistant	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Hourly Clerk	\$10 - \$15 per hour	\$10 - \$15 per hour	\$10 - \$15 per hour
SUPPORT FUNCTIONS			
Secretary to Rent Leveling Board	\$90 per meeting	\$90 per meeting	\$90 per meeting
Secretary to Land Use Board	\$1,400 - \$2,500	\$1,400 - \$2,500	\$1,400 - \$2,500
Secretary to Fire Department	\$3,000 - \$5,500	\$3,000 - \$5,500	\$3,000 - \$5,500
Part-time Help (other than specifically mentioned)	\$10 - \$15 per hour	\$10 - \$15 per hour	\$10 - \$15 per hour
Security Guard Recreation Events	\$75 - \$125 per month	\$75 - \$125 per month	\$75 - \$125 per month

James J. Kelly, Mayor

Attest:

Susan Connelly, RMC
Municipal Clerk

Introduced: November 20, 2018

Adopted: