



**2018  
BOROUGH OF DUMONT  
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
DI PAOLO	✓			
LaBRUNO	✓			
MANNA	✓			
RIQUELME	✓			
ROSSILLO	✓			
STEWART	✓			
MAYOR KELLY				
TOTALS	6			

**Ordinance No.** 1547

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**Date:** May 15, 2018

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**Page:** 1 of 3

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**Subject:** Employee Tuition

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**Purpose:** Amend Chapter 69-49

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**Dollar Amount:**

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**Offered by:** La Bruno

**Seconded by:** Stewart

**Prepared By:** Joseph Santanasto, Esq.

**Certified as a true copy of an Ordinance Introduced and Passed by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

*Susan Connelly*

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**Susan Connelly, RMC, Municipal Clerk  
Borough of Dumont, Bergen County, New Jersey**

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**AN ORDINANCE OF  
THE BOROUGH OF DUMONT, NEW JERSEY**

**AN ORDINANCE AMENDING CHAPTER 69-49 OF THE BOROUGH CODE  
PROVISIONS SETTING FORTH THE CRITERIA EMPLOYEE TUITION  
REIMBURSEMENT**

**WHEREAS**, the Borough of Dumont ("Borough") has determined that changes to the Borough Code are required concerning the criteria for employee tuition reimbursement, in order to ensure

efficient, orderly, and effective operation of the Borough;

**NOW THEREFORE BE IT ORDAINED**, by the Mayor and Council of the Borough of Dumont, County of Bergen, State of New Jersey, as follows:

1. Section 69-49 of the Borough Code be and is hereby amended to read as follows:

(changes in **bold**):

In order to encourage self-improvement of each employee and increase the value of such employee to himself or herself as well as to the Borough, the Borough shall reimburse officers and employees for reasonable expenses associated with attendance at professional training seminars/conventions pertaining to local government upon submitting receipts for said expenses and the prior approval of the Borough Administrator. Tuition fees paid by employees for studies at college or university level for accredited degrees directly associated with their employment will be reimbursed to employees on the following basis and subject to the following conditions:

- A. Such studies shall have been approved by the Borough Administrator before being undertaken.
- B. One-half of the tuition will be reimbursed following registration for such studies, and 1/2 thereof shall be reimbursed upon presentation of a certificate or transcript from the college or university attended certifying to satisfactory completion of such studies.:
- C. Prior to receipt of any payment, the employee shall be required to sign an agreement to continue employment with the Borough **for a minimum of one (1) year** after successful completion of a course of study. If such employee shall breach such agreement, he or she shall be required to repay to the Borough any such tuition payment for which he or she was reimbursed by the Borough. **The one-year period shall run from the date the employee receives his/her grade for the course/class for which she has received reimbursement.**

2. There are no other changes to this Chapter of the Borough Code of the Borough of Dumont.

3. All ordinances and parts of ordinances inconsistent herewith are hereby repealed.

4. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to that section, subdivision, clause or

provision so adjudged and the remainder of this ordinance shall be deemed to be valid and effective.

5. This ordinance shall take effect immediately upon passage and publication in accordance with law.

**IT IS FURTHER ORDAINED** that the remainder of Section 69-49 of the Code of the Borough of Dumont shall remain in full force and effect.

Approved: \_\_\_\_\_  
James Kelly, Mayor

Attest: \_\_\_\_\_  
Susan Connelly, RMC  
Municipal Clerk

Introduction: May 15, 2018  
Adoption: